

## COMPANY POLICY

NAR S.p.A. has been operating in the production of self-adhesive tapes for packaging and masking since 1963. The company's activity is carried out in full compliance with labour, safety, environmental and energy regulations, with the aim of being a reliable supplier for its customers, with whom it has established a relationship inspired by the logic of the "full customer satisfaction". The company, certified ISO 9001 and ISO 14001, having assessed the effectiveness of the management systems implemented and considered the importance that energy consumption has in the production process, decided to integrate also the energy management system according to ISO 50001 standard.

Within this framework, the objectives that NAR has set itself to achieve concern the following aspects:

- identify the areas and departments responsible for energy consumption, in order to evaluate the best available techniques for the continuous improvement of energy efficiency, through a systematic control system of performance and the purchase of products, machines and services with high energy performance;
- evaluate the application of best available techniques to face the critical issues highlighted by energy audits;
- contain and, when possible, reduce the environmental impact of the activity, limiting air and noise emissions, waste and water discharges;
- refer to customer needs and satisfaction, improve the production process and the product quality;
- give importance to the training and working activity that people do for NAR, which influence the performance of the management system.

For many years now, the Management, in order to ensure systematic compliance with regulations protecting the environment, health and quality system control:

- has identified the Management Representative for Environmental and Energy Management Systems who coordinates the various activities that have a potential impact on the environment, acting as an intermediary between the company and the competent control authorities;
- has set up an "Energy Team" consisting of qualified in-house personnel capable of evaluating analyses and solutions for improving energy performances;
- has identified the Quality Assurance Manager and the Quality Management Representative who are an integral part of the company's management structure to ensure that the quality system is applied and maintained in accordance with the UNI EN ISO 9001 standard and to report to the Management on the progress of the system in order to promote improvements.

The company's aim is to remain at the cutting edge of both product and process technology and the flexibility of customer service.

NAR takes a number of measures to ensure the continuous improvement of its business, in particular:

- ensure a reduction in environmental impact and continuity in the process of improving performance with regard to energy consumption, water consumption for production and civil use and waste generation per sqm. of product;
- make suppliers aware that, when assessing supplies, environmental and energy sustainability parameters (water use, waste production, atmospheric emissions, etc.) will also be taken into account along with qualitative and economic ones;
- raise the awareness of suppliers and direct them towards a commitment to maintain an equally correct behaviour aimed at social environmental sustainability;

- identify and manage non-conformity situations through a defined monitoring and audit method, implementing appropriate Corrective Actions when necessary;
- properly manage substances potentially hazardous to workers' health and the environment and progressively reduce their use;
- continuously monitor the cleaning of paved outdoor areas with particular reference to the waste storage area in order to avoid the contamination of storm water runoff.

NAR is committed to the FSC® Values (FSC® -C135011) as defined in the “Policy for the Association” document (FSC-POL-01-004 V3-0).

In particular, NAR declares not to be involved, either directly or indirectly, in the following activities:

- illegal logging or trade in forest products;
- violations of legal custom or human rights in forestry or forest products;
- violations of labour rights and principles defined in the International Labour Organisation (ILO) in forestry activities or forest products in the sector;
- destruction of forests or High Conservation Value (HCV) areas;
- conversion of natural forests;
- use of genetically modified organisms in forestry operations for purposes other than research.

NAR is committed to:

- operating in compliance with applicable laws;
- respecting the health and safety of workers;
- excluding any inequality or discrimination in the personnel selection process;
- promoting association and collective bargaining and not discriminate against those who participate in them;
- not using child labour and not encouraging any form of exploitation in all company activities;
- not using forced and/or compulsory labour;
- not discriminating against any worker on the basis of race, ethnicity, colour, sex, religion, political opinion, national identity, social origin and sexual orientation or for any other reason;
- promoting these commitments to customers, suppliers and contractors.

THE MANAGEMENT